



Issue 5
Spring 2024

The Perlk

Connecting Halfway River Group to our community

On the cover:

**Halfway River
Ventures LP on
Pacific Canbriam
Water Hub**

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2024 Updates

Your Halfway River Group businesses

The Halfway River Group continues to advance economic opportunity and grow prosperity for Halfway River First Nation through your collection of businesses and strategic investments.



Halfway River
Ventures LP



Halfway River
IDL LP



Halfway River
Horizon North Camp
Services LP



Halfway River
Frost LP



Halfway River
Mountainview
Safety Ltd.



Halfway River
CDN Controls Ltd.



Halfway River
D&D Well Services



Halfway River
Mammoet



Halfway River
Compass Ventures Ltd.



Big Spring
Lodging LP



Halfway River
Precision Rentals



Halfway River
RWDI

As the Site C Medic Clinic winds down, our medic services will fully shift to Halfway River Mountainview Safety Ltd. You will see this as a change to our list of businesses as Halfway River International SOS Inc services decrease in this realm.

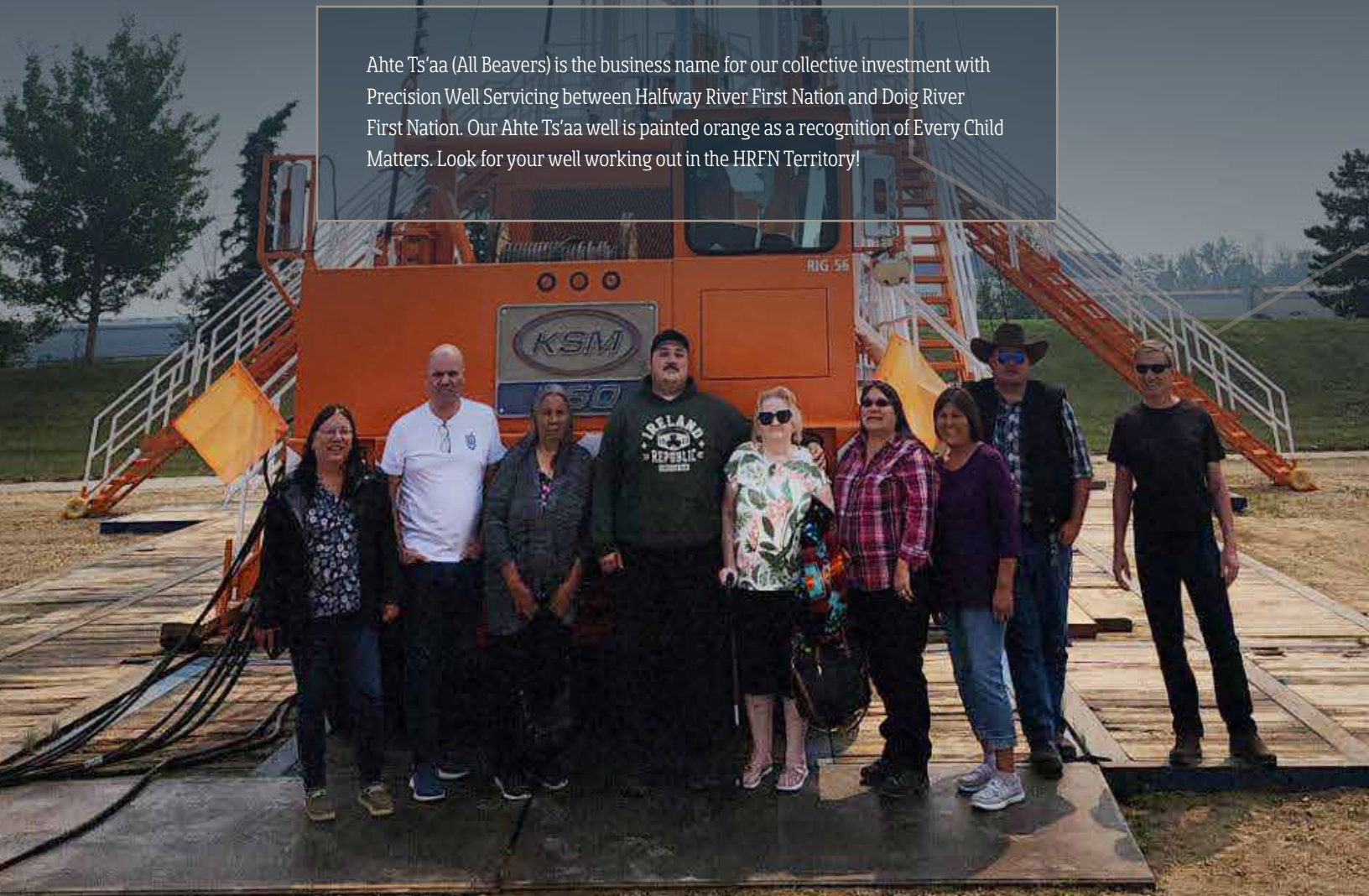
Equity Investments

Also new for 2024, resulting from the success of your HRG businesses, we have been able to deploy capital into equity investments of businesses that adhere to the vision and values of HRFN.

Reflecting the Nation's interest in green and sustainable practices, Kathairos and Lakeview Propane Group are both investments into companies that strive to reduce Greenhouse gasses through their products.



Ahte Ts'aa (All Beavers) is the business name for our collective investment with Precision Well Servicing between Halfway River First Nation and Doig River First Nation. Our Ahte Ts'aa well is painted orange as a recognition of Every Child Matters. Look for your well working out in the HRFN Territory!





Community Connection

Promoting Positive Change

Halfway River Group exists to stimulate economic growth through strategic and leveraged investments that build a stronger and more diversified economic base for the members of the Halfway River First Nation. Our primary focus is to ensure that Halfway River First Nation has an opportunity to meaningfully participate in industrial projects and promote positive change for our community.

Through work awarded to the Halfway River Group we continue to support a healthy Halfway River First Nation community through:

- Elders rent subsidy
- HRVLP Pit operations and employment
- HRFN rodeo and culture camps
- Loans to member contractors
- Leader in HRFN employment
- Crisis support
- Driver's training
- Safety courses
- Education support
- Community fire abatement
- Introduction to Trades Programs
- Elders trip and Elders spending money
- HRFN Ranches- maintenance and operations
- HRFN Ranch equipment purchases
- Christmas dinners, stockings, Halloween parties, and painting parties



Congratulations to Brennan Grassie who is now a Journeyman Electrician through an apprenticeship program with Halfway River CDN Controls. He has been employed with HR CDN since 2018, and we are all very proud of Brennan and his efforts through 4 years of school and on-the-job training and work experience!

In addition to the many contributions that HRG provides to effect positive change for HRFN, we were pleased to celebrate the 2022 dividend payment of **\$1,673,952.00** from Halfway River Group to the Halfway River First Nation. This dividend is a result of successful awards through industry utilizing HRG businesses and growing investments. These dividends total over \$3Million in two years!"

Community Enhancement

Halfway River IDL LP was proud to complete the paving of the Halfway River First Nation community. Working closely with Chief and Council and employing HRFN members to complete this project, it created a positive visual impact for the community and was a huge success overall.





Shareholder's Dinner - it's for you!

We continue to host our annual Halfway River Group Shareholders Dinner in October of each year. The event is held to gather all Halfway River First Nation members to share information on what your Halfway River Group businesses have been doing and the benefit we have been able to derive for the Nation through this work. Please plan to join us again in Fort St John in October 2024!

Internal Governance

The Halfway River Group is governed by a set of independent directors, a Chief Executive Officer, and directors of the subsidiary businesses. The Halfway River Group collectively works to ensure our decisions align with the vision of the Nation.

We look forward to our 2024 Strategic Planning sessions with HRFN Chief and Council, which are valuable to advance the Nation's vision for the Halfway River Group and to strengthen sustainable growth and future prosperity for the Nation.

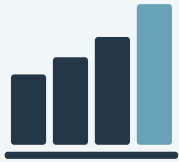


We're Hiring!

We're Hiring

The Halfway River Group is looking for Halfway River First Nation members to onboard into our team! Please reach out to any of the businesses to learn more about career opportunities or email info@halfwayrivergroup.ca for more information.

Halfway River Ventures has open positions in the office! If you are interested in administration, safety, document control, or mentorship in any roles, please call our office to discuss further.



Building HRG Assets

Growth continues into 2024

The Halfway River Group continues to see success through the exciting 51% equity ownership of the Halfway River Mile 127 Executive Lodge, known as Big Spring Lodging. One of the earliest Halfway River Group equity ownership investments, we are working closely with our partner, Horizon North Camps to remain a quality service provider for our anchor tenant Petronas.

Look for the continued advertisements for employment opportunities here and at our other Halfway River Horizon North camps.



Halfway River Horizon North Camp Services LP

Halfway River Horizon North wins 2023 ConocoPhillips Global Supplier Recognition Award for our Montney Camp!

We are proud to announce that Halfway River Horizon North Camp Services Ltd. was awarded a prestigious award from ConocoPhillips for Focus on Execution at your North Montney Main Camp. This award was provided only to 8 other Suppliers of various services from Australia, Norway, and elsewhere in the world demonstrating the excellence that our partner has brought forward. WOW!





Partnering With Industries

The following notable projects and awarded tenders demonstrate what HRG companies deliver to industry and provide the Halfway River First Nation the opportunity to participate in, and benefit from, large industrial projects in our region.



Notable Awards:

- **HR CDN:** instrumentation maintenance
- **HR D&D Wells:** drill rig transport
- **HR Frost:** minor works
- **HR Horizon North:** camp, catering, matting
- **HR ISOS:** advanced patient care
- **HR MVS:** medic services
- **HR Precision:** well services
- **HR RWDI:** air quality and noise monitoring



Canadian Natural

Notable Awards:

- **HR Ventures:** aggregate, reclamation, road and lease construction, RoW clearing,
- **HR Horizon:** camp, catering
- **HR CDN:** electrical and instrumentation
- **HR D&D:** drill rig transport
- **HR Horizon:** well services



Notable Awards:

- **HR CDN:** instrumentation maintenance
- **HR D&D Wells:** drill rig transport
- **HR MVS:** medical services
- **SureLine:** pipeline services



Notable Awards:

- **HR Frost:** Howe pit clearing and P6 access, Halfway River drainage access and clearing
- **HR ISOS:** medical and health clinic operation
- **HR RWDI:** air quality and noise monitoring



Notable Awards:

- **HR Ventures LP:** RoW clearing, lease and pond construction
- **HR CDN:** electrical and instrumentation
- **HR Compass:** vac trucks, sawdust
- **HR Horizon:** camp, catering
- **HR MVS:** medic services
- **HR Precision:** well services



Notable Awards:

- **HR Ventures:** aggregate, reclamation, lease pad, pond construction, road maint., RoW clearing
- **HR Big Spring:** camp ops and catering
- **HR CDN:** electrical and instrument.
- **HR Compass:** vac trucks, sawdust
- **HR D&D Wells:** drill rig transport
- **HR Horizon:** camp, catering
- **HR Mammoet:** crane services
- **HR MVS:** medic services
- **HR D&D Wells:** drill rig transport
- **HR Precision:** well services
- **HR D&D Wells:** drill rig transport
- **SureLine:** pipeline and facilities



Notable Awards:

- **HR Ventures:** road maint., lease construction
- **HR CDN:** electrical, instrument.
- **HR Compass:** vac trucks, sawdust
- **HR D&D:** drill rig transport
- **HR Horizon:** camp, catering
- **HR Frost:** lease construction
- **HR MVS:** medic services



Notable Awards:

- **HR CDN:** electrical / instrumentation
- **HR D&D Wells:** drill rig transport
- **HR MVS:** medic services



Notable Awards:

- **HR CDN:** electrical / instrumentation
- **HR Horiz. North:** camp ops, catering
- **HR MVS:** medical services
- **HR Horizon:** camp, catering
- **SureLine:** main mechanical



Spotlight On Our Development

Halfway River Ventures LP

As one of your HRG businesses, and wholly owned by HRFN, Halfway River Ventures LP has seen significant growth over the years. As a result of this success and to ensure continued internal development, Halfway River Ventures is pleased to announce the hiring of a General Manager. Craig Brooks comes to Halfway River Ventures with vast experience in oil and gas and we look forward to this role and Craig's expertise as Halfway River Ventures continues as a quality service provider for our clients.

Speak to us about joining the Halfway River Ventures team!



Halfway River
GROUP

Supporting >
a Healthy Community.

Forestry • Mining • Energy • Oil and Gas • Environmental • Infrastructure